

KEOUGH & SWEENEY, LTD.

ATTORNEYS AND COUNSELORS AT LAW

41 MENDON AVENUE

PAWTUCKET, RHODE ISLAND 02861

TELEPHONE (401) 724-3600

FACSIMILE (401) 724-9909

www.keoughsweeney.com

JOSEPH A. KEOUGH JR.*
JEROME V. SWEENEY III*

SEAN P. KEOUGH*
STACI L. KOLB

JEROME V. SWEENEY II
OF COUNSEL

*ADMITTED TO PRACTICE IN
RHODE ISLAND & MASSACHUSETTS

RAYNHAM OFFICE:
90 NEW STATE HIGHWAY
RAYNHAM, MA 02109
TEL. (508) 822-2813
FAX (508) 822-2832

BOSTON OFFICE:
171 MILK STREET
SUITE 30
BOSTON, MA 02109
TEL. (617) 574-0054
FAX (617) 451-1914

September 17, 2013

Ms. Luly Massaro, Clerk
Rhode Island Public Utilities Commission
89 Jefferson Boulevard
Warwick, RI 02888

Re: *Newport Water*
Docket 4243

Dear Ms. Massaro:

Enclosed please find an original and nine (9) copies of the following documents:

1. Newport Water's Response to the Division's First Set of Data Requests, Supplemental Response 1-4.

Please note that an electronic copy of these documents has been sent to the service list.

Sincerely,



Joseph A. Keough Jr.

JAK/kf
Enclosures
cc: Docket 4243 Service List (via electronic mail)

CITY OF NEWPORT - WATER DIVISION

Docket No. 4243

Response to

Division Data Requests

Set 1

Div 1-4: Please provide a breakdown of the FY 2013 wages between union and non-union employees before and after the 3% COLA retroactive to July 1, 2012. Separately identify base and overtime wages.

Response: To be provided.

Supplemental Response: See attachments: FY12 Wages Div. 1-4, FY13 Wages Div. 1-4

Spreadsheet Headings are as follows:

Base wage – includes regular hours, vacation hours, sick hours, personal hours, holiday hours, class differential pay.

OT- Overtime

Other – MERS, holiday pay, shift differential pay, workers comp, standby pay, retro pay, severance, medical buyout, lead operator pay.

Gross wage – All wages paid

Italicized positions included temporary positions, interns, employee terminations, permanent part time and part time on call positions.

Prepared by: K. Garcia

FY13 Wages Div 1-4
Newport Water Department
July 1 2012 through June 30, 2013

Union		BASE WAGE	Other	OT	GROSS WAGE
AFSCME	Water Meter Repair/Reader	36,772.84	5,568.63		42,341.47
AFSCME	Water Plant Operator - 3	49,378.16	10,404.42	34.90	59,817.48
NONE	Principal Account Clerk / Temp	21,346.05	970.36		22,316.41
NEA	Microbiologist	40,044.86	3,449.40		43,494.26
AFSCME	Water Plant Operator - 3	43,085.38	9,892.81	1,993.95	54,972.14
AFSCME	Water Plant Operator - 3	41,365.36	8,680.73	10,231.20	60,277.29
NONE	Water plant operator on call	7,694.96	0.00	480.00	8,174.96
NONE	Water plant operator per part time	7,679.96	0.00	720.00	8,399.96
NEA	Financial analyst	2,612.58	78.37		2,690.95
AFSCME	Water Plant Operator - 3	49,378.16	10,980.32	3,772.04	64,130.52
AFSCME	Water Plant Operator - 3	40,612.00	9,482.78	7,322.08	57,416.86
AFSCME	Distribution/Collection Operator	37,417.18	4,221.01	1,772.48	43,410.67
AFSCME	Principal Account Clerk	23,665.20	1,936.37	294.28	25,895.85
AFSCME	Water Plant Operator - 3	44,068.92	10,756.29	6,171.08	60,996.29
AFSCME	Heavy Equipment Operator	41,194.14	8,612.87	5,180.82	54,987.83
NON UNION	Director	102,233.32	11,447.87	0.00	113,681.19
NON UNION	Deputy Director - Finance	76,485.58	6,407.41	0.00	82,892.99
AFSCME	Water Plant Operator - 3	39,994.50	8,427.37	14,914.30	63,336.17
AFSCME	Water Plant Operator - 3	48,867.32	11,796.77	5,453.46	66,117.55
NONE	Water plant operator on call	2,450.00	0.00	480.00	2,930.00
AFSCME	Parts/Inventory technician	39,614.64	5,336.59		44,951.23
AFSCME	Distribution/Collection Operator	46,010.65	9,074.40	5,828.05	60,913.10
AFSCME	Distribution/Collection Foreman	49,685.94	6,847.77	6,774.68	63,308.39
AFSCME	Water Meter Repair/Reader	44,078.06	10,295.33	495.00	54,868.39
NONE	Temp	448.00	0.00		448.00
AFSCME	Distribution/Collection Operator	39,696.02	5,878.13	4,886.90	50,461.05
AFSCME	Laborer	35,236.06	3,270.89	4,104.16	42,611.11
AFSCME	Distribution/Collection Mechanic	39,994.50	5,673.00	5,746.01	51,413.51
AFSCME	Water Plant Operator -3	35,982.48	7,004.76	5,087.10	48,074.34
AFSCME	Water Plant Operator - 3	49,377.90	11,431.43	21,235.08	82,044.41
AFSCME	Water Plant Operator - 3	43,085.38	8,130.67	8,343.04	59,559.09
NON UNION	Deputy Director - Engineering	20,188.12	13,369.27		33,557.39
AFSCME	Water Meter Repair/Reader	34,826.80	2,964.12	493.10	38,284.02
AFSCME	Maintenance Mechanic	42,759.81	7,424.43	857.90	51,042.14
AFSCME	Water Plant Operator - 1	34,662.16	5,282.62	4,791.08	44,735.86
NON UNION	Water Qual/Prod Sup.	85,838.68	8,772.52		94,611.20
AFSCME	Distribution/Collection Mechanic	46,130.59	13,758.96	4,025.74	63,915.29
AFSCME	Water Meter Foreman	49,529.74	6,322.38	371.54	56,223.66
AFSCME	Distribution/Collection Operator	41,322.42	6,715.98	4,903.12	52,941.52
AFSCME	Engineering Technician	54,231.08	7,922.83		62,153.91
AFSCME	Water Plant Operator - 3	38,522.70	7,716.86	12,953.04	59,192.60
NEA	Administrative Secretary	40,069.41	6,760.29		46,829.70

FY13 Wages Div 1-4
Newport Water Department
July 1 2012 through June 30, 2013

AFSCME	Water Plant Op - Grade3	61,931.78	3,375.33		65,307.11
NEA	Supervisor Water Dist./Coll	64,362.12	7,074.40		71,436.52
NON UNION	<i>Deputy Director - Finance</i>	5,561.95	313.23		5,875.18
AFSCME	Distribution/Collection Operator	45,734.06	9,650.15	4,599.41	59,983.62
NON UNION	Deputy Director - Engineering	46,231.96	1,386.99		47,618.95
AFSCME	Water Plant Operator - 3	49,094.40	9,471.08	4,603.03	63,168.51
AFSCME	Water Plant Operator -1	34,662.16	4,922.56	11,584.16	51,168.88
<i>AFSCME</i>	<i>Temp</i>	3,936.00	0.00		3,936.00
AFSCME	Water Plant Operator - 1	34,662.16	4,856.17	5,679.58	45,197.91
NEA	Laboratory Supervisor	61,978.39	6,296.77		68,275.16
NON UNION	<i>Deputy Director - Finance</i>	2,766.27	3,670.50		6,436.77
AFSCME	Distribution/Collection Operator	37,626.06	7,904.12		45,530.18
<i>NONE</i>	<i>Temp</i>	18,912.00	0.00	126.00	19,038.00
AFSCME	Water Plant Operator - 3	49,378.16	12,709.81	1,854.35	63,942.32
		2,184,475.08	354,698.12	178,162.66	2,717,335.86

FY13 Wages Div 1-4
Newport Water Department
July 1 2012 through June 30, 2013

Union		BASE WAGE	Other	OT	GROSS WAGE
AFSCME	Water Meter Repair/Reader	36,772.84	5,568.63		42,341.47
AFSCME	Water Plant Operator - 3	49,378.16	10,404.42	34.90	59,817.48
NONE	Principal Account Clerk / Temp	21,346.05	970.36		22,316.41
NEA	Microbiologist	40,044.86	3,449.40		43,494.26
AFSCME	Water Plant Operator - 3	43,085.38	9,892.81	1,993.95	54,972.14
AFSCME	Water Plant Operator - 3	41,365.36	8,680.73	10,231.20	60,277.29
NONE	Water plant operator on call	7,694.96	0.00	480.00	8,174.96
NONE	Water plant operator per part time	7,679.96	0.00	720.00	8,399.96
NEA	Financial analyst	2,612.58	78.37		2,690.95
AFSCME	Water Plant Operator - 3	49,378.16	10,980.32	3,772.04	64,130.52
AFSCME	Water Plant Operator - 3	40,612.00	9,482.78	7,322.08	57,416.86
AFSCME	Distribution/Collection Operator	37,417.18	4,221.01	1,772.48	43,410.67
AFSCME	Principal Account Clerk	23,665.20	1,936.37	294.28	25,895.85
AFSCME	Water Plant Operator - 3	44,068.92	10,756.29	6,171.08	60,996.29
AFSCME	Heavy Equipment Operator	41,194.14	8,612.87	5,180.82	54,987.83
NON UNION	Director	102,233.32	11,447.87	0.00	113,681.19
NON UNION	Deputy Director - Finance	76,485.58	6,407.41	0.00	82,892.99
AFSCME	Water Plant Operator - 3	39,994.50	8,427.37	14,914.30	63,336.17
AFSCME	Water Plant Operator - 3	48,867.32	11,796.77	5,453.46	66,117.55
NONE	Water plant operator on call	2,450.00	0.00	480.00	2,930.00
AFSCME	Parts/Inventory technician	39,614.64	5,336.59		44,951.23
AFSCME	Distribution/Collection Operator	46,010.65	9,074.40	5,828.05	60,913.10
AFSCME	Distribution/Collection Foreman	49,685.94	6,847.77	6,774.68	63,308.39
AFSCME	Water Meter Repair/Reader	44,078.06	10,295.33	495.00	54,868.39
NONE	Temp	448.00	0.00		448.00
AFSCME	Distribution/Collection Operator	39,696.02	5,878.13	4,886.90	50,461.05
AFSCME	Laborer	35,236.06	3,270.89	4,104.16	42,611.11
AFSCME	Distribution/Collection Mechanic	39,994.50	5,673.00	5,746.01	51,413.51
AFSCME	Water Plant Operator -3	35,982.48	7,004.76	5,087.10	48,074.34
AFSCME	Water Plant Operator - 3	49,377.90	11,431.43	21,235.08	82,044.41
AFSCME	Water Plant Operator - 3	43,085.38	8,130.67	8,343.04	59,559.09
NON UNION	Deputy Director - Engineering	20,188.12	13,369.27		33,557.39
AFSCME	Water Meter Repair/Reader	34,826.80	2,964.12	493.10	38,284.02
AFSCME	Maintenance Mechanic	42,759.81	7,424.43	857.90	51,042.14
AFSCME	Water Plant Operator - 1	34,662.16	5,282.62	4,791.08	44,735.86
NON UNION	Water Qual/Prod Sup.	85,838.68	8,772.52		94,611.20
AFSCME	Distribution/Collection Mechanic	46,130.59	13,758.96	4,025.74	63,915.29
AFSCME	Water Meter Foreman	49,529.74	6,322.38	371.54	56,223.66
AFSCME	Distribution/Collection Operator	41,322.42	6,715.98	4,903.12	52,941.52
AFSCME	Engineering Technician	54,231.08	7,922.83		62,153.91
AFSCME	Water Plant Operator - 3	38,522.70	7,716.86	12,953.04	59,192.60
NEA	Administrative Secretary	40,069.41	6,760.29		46,829.70

FY13 Wages Div 1-4
Newport Water Department
July 1 2012 through June 30, 2013

AFSCME	Water Plant Op - Grade3	61,931.78	3,375.33		65,307.11
NEA	Supervisor Water Dist./Coll	64,362.12	7,074.40		71,436.52
NON UNION	<i>Deputy Director - Finance</i>	5,561.95	313.23		5,875.18
AFSCME	Distribution/Collection Operator	45,734.06	9,650.15	4,599.41	59,983.62
NON UNION	Deputy Director - Engineering	46,231.96	1,386.99		47,618.95
AFSCME	Water Plant Operator - 3	49,094.40	9,471.08	4,603.03	63,168.51
AFSCME	Water Plant Operator -1	34,662.16	4,922.56	11,584.16	51,168.88
<i>AFSCME</i>	<i>Temp</i>	3,936.00	0.00		3,936.00
AFSCME	Water Plant Operator - 1	34,662.16	4,856.17	5,679.58	45,197.91
NEA	Laboratory Supervisor	61,978.39	6,296.77		68,275.16
NON UNION	<i>Deputy Director - Finance</i>	2,766.27	3,670.50		6,436.77
AFSCME	Distribution/Collection Operator	37,626.06	7,904.12		45,530.18
<i>NONE</i>	<i>Temp</i>	18,912.00	0.00	126.00	19,038.00
AFSCME	Water Plant Operator - 3	49,378.16	12,709.81	1,854.35	63,942.32
		2,184,475.08	354,698.12	178,162.66	2,717,335.86