

Providence Water Docket 4618

Commission Record Request
January 24-25 2017

RR-1. (Providence Water) Please provide the number of bidders who responded to Providence Water's RFP for the remodeling of COF and whether Dimeo was the low bidder and whether any bidder was disqualified and why. (previously submitted)

Response: Please see attached worksheet.


Providence Water - Central Operations Facility
 Construction Management At-Risk Bid Evaluation
 Project No. 28003 Date: 2/25/16

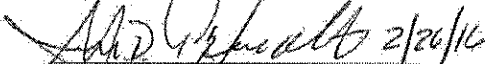
	Bond	Dimeo	EW Burman	Gilbane	Turgeon
Firm's Relevant Experience/Performance (25 points)					
Number of \$10M+ Projects 12.5 points (12.5 points = at least 5 projects)	5 12.5	5 12.5	2 5	5 12.5	1 2.5
Federally Funded Projects 12.5 points (No List provided = 0 points)	Y 12.5	Y 12.5	Y 12.5	Y 12.5	Y 12.5
Evaluation Section Total	25	25	17.5	25	15
Experience & Qualifications of Key Personnel (25 points)					
Project Approach 8.5 points (Level of approach detail)	8.5	8.5	8.5	8.5	8.5
Schedule Detail 8.5 points	8.5	8.5	8.5	8.5	4.3
Project Team/Resumes 8 points	8	8	6	8	6
Evaluation Section Total	25	25	23	25	18.8
Total Proposal Cost Versus Value/Schedule Value (25 points)					
Hourly Rates 5 points (Lowest weighted average hourly rate = 5 points) *weighted average = labor cost/labor hours	\$ 78.18 3.8 \$ 103.47	4.9 80.48	5.0 78.18	4.0 98.67	3.5 112.55
Total Project Cost 20 points (Lowest Cost = 20 points) *Total Project Cost is sum of Aligned Cost Estimate (inclusive of CM Fee, all general conditions including bonds & insurance, and permits) and Pre-Construction Fee	17.7 \$ 21,246,805.65	20.0 \$ 18,805,779.00	19.7 \$ 19,110,664.00	19.3 \$ 19,504,776.89	17.3 \$ 21,705,541.70
Evaluation Section Total	21.5	24.9	24.7	23.2	20.8
Quality & Completeness of Proposal (25 points)					
Quality/Neatness 5 points	5	5	4.5	5	4.5
Req'd Documents 20 points					
Fee Proposal 4 points	3.5	4	3.5	3	4
Firm Info 4 points	4 Y	4 Y	4 Y	4 Y	4 Y
Financial References 4 points	4 Y	4 Y	4 Y	4 Y	4 Y
Past Litigation 4 points	4 Y	4 Y	4 Y	4 Y	0 N
Cover Letter 4 points	4 Y	4 Y	4 Y	4 Y	4 Y
Evaluation Section Total	24.5	25	24	24	20.5
Bid Total	96.0	99.9	89.2	97.2	75.1


Bid Comments:

- *Autiello: It has been determined to be in Providence Water and the City of Providence best interest to classify Autiello's bid response as non-responsive, and therefore has not been included in the above bid evaluation. Bonding capability only \$8M. Project cost estimate = \$10M, substantially less than Schematic Design Estimate (indicates lack of understanding of project scope). Did not list any project references over \$10M. Incomplete proposal; did not provide General Conditions breakdown. Did not schedule any site visits for bidding subcontractors.
- *Burman: RFP required minimum five reference projects of \$10M or greater; only provided 2 such projects. Resumes not provided for all team members. Estimate breakdown was not provided in original response. Follow-up breakdown provided had numerical errors (some items did not match numbers in fee proposal).
- *Gilbane: Did not include CM Payment & Performance Bond in quote. Did not provide complete General Conditions table. Permit fees were not included in the cost estimate.
- *Turgeon: Resumes not provided for all team members. Did not provide federally funded projects list in original response as required in the RFP. No litigation history provided. No formal schedule provided in original response.

RECOMMENDATION:
 Recommend award to Dimeo Construction the lowest qualified bidder in the amount of \$16,300,000 as per the above evaluation.
 The Awarded amount is the current Budget for the project.

 Gary P. Marino
 Project Manager

 Steve Santaniello
 CIP Manager

 Peter R. LePage
 Senior Manager of Engineering

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RR-3. (Providence Water) Please provide the percentage of costs allocated to the Central Operating Facility (COF) based on response to KCWA-2-1 and debt service for the COF.

Response: The table below shows the amounts of the expense line items provided in response to KCWA 2-1 that are allocated to the wholesale class as a result of applying the allocation factors used in the cost allocation model.

Expense Type	Acct #	Expense	Allocator	With PILOT		Without PILOT	
				% to Wholesale	\$ to Wholesale	% to Wholesale	\$ to Wholesale
National Grid - Electric	61580	\$ 273,376	Z	18.58%	\$ 50,804	18.58%	\$ 50,804
National Grid - Gas	61580	\$ 95,244	Z	18.58%	\$ 17,700	18.58%	\$ 17,700
Materials & Supplies	62080	\$ 43,200	Z	18.58%	\$ 8,028	18.58%	\$ 8,028
Maintenance-Contractual Services	63580	\$ 175,000	Y	17.15%	\$ 30,011	17.15%	\$ 30,011
Insurance Fund	65980	\$ 30,000	Y	17.15%	\$ 5,145	17.15%	\$ 5,145
Telephone/Internet	67580	\$ 270,600	Z	18.58%	\$ 50,289	18.58%	\$ 50,289
Narragansett Bay Commission	67580	\$ 7,304	Z	18.58%	\$ 1,357	18.58%	\$ 1,357
Debt Service	NA	\$ 2,127,000	K1	22.86%	\$ 486,244	22.86%	\$ 486,244
Other Expenditures (PILOT)	NA	\$ 326,000	K2	22.86%	\$ 74,525	22.86%	\$ -
Total		\$ 3,347,724		21.63%	\$ 724,104	21.50%	\$ 649,579

It should be noted that the allocation factors used in the COS model were developed for the purpose of allocating the **total** amount of each expense type, not the individual components that comprise each expense type. Applying allocation factors developed to allocate total costs to individual components of total cost can yield misleading results.

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Records Request from Hearings

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RR-5. (Providence Water) Please update KCWA-2-5 for the current balances showing with and without the \$1.225 million transfer.

RESPONSE: Please see attached.

Providence Water
 Restricted Account Sources and Uses of Funds
 Projected FY 2016 - FY 2019

Schedule NEP-12A
 Capital Fund

As of January 26, 2017

Source of Funds	FY 2017	FY 2018	FY 2019
Cash balance	\$ 9,014,510	\$ 2,972,994	\$ (20,786)
D4571 (effective 9/1/2015)	1,418,000	2,127,000	2,127,000
Adjustments to funding from new docket effective 1/1/17	-	-	-
Bond CWFA 2015	14,543,560	-	-
Due From Operations NOT including \$1.225 million request	467,632	-	-
Total Sources	\$ 25,443,702	\$ 5,099,994	\$ 2,106,214
Less obligated uses of funds:			
RICWFA Debt (2015)	500,471	1,945,780	1,948,871
Sub-total Debt Service	\$ 500,471	\$ 1,945,780	\$ 1,948,871
125 Dupont Drive	14,543,560	-	-
Cash Funded Projects*	7,426,677	3,175,000	275,000
Total Uses	\$ 22,470,708	\$ 5,120,780	\$ 2,223,871
End of Year Balance	\$ 2,972,994	\$ (20,786)	\$ (117,657)

See SS NEP-12A-1

Schedule NEP-12B
 Western Cranston Fund

Source of Funds	FY 2017	FY 2018	FY 2019
Cash balance	\$ 366,353	\$ 241,682	\$ 126,754
D4571 (effective 9/1/2015)	41,379	62,069	62,069
Impact Fees estimated	15,819	15,819	15,819
Due From Operations	-	-	-
Adjustments to funding : No transfer from Revenue Reserve	-	-	-
Adjustments to funding from new docket effective 1/1/17	(11,035)	(22,069)	(22,069)
Total Sources	\$ 412,517	\$ 297,501	\$ 182,573
Less obligated uses of funds			
RICWFA 2002B (P)	146,180	151,253	156,503
RICWFA 2002 (Pippin Main & WilburPS) (I)	24,656	19,494	14,153
Sub-total Debt Service	\$ 170,835	\$ 170,747	\$ 170,656
Cash Funded Projects	-	-	-
Total Uses	\$ 170,835	\$ 170,747	\$ 170,656
End of Year Balance	\$ 241,682	\$ 126,754	\$ 11,917

Schedule NEP-12D
 AMR/Meter Replacement Fund

Source of Funds	FY 2017	FY 2018	FY 2019
Cash balance	2,404,937	1,561,812	802,620
D4571 (effective 9/1/2015)	666,667	1,000,000	1,000,000
Due From Operations	(596)	-	-
Adjustments to funding : No transfer from Revenue Reserve	-	-	-
Adjustments to funding from new docket effective 1/1/17	(250,000)	(500,000)	(500,000)
Total Sources	\$ 2,821,008	\$ 2,061,812	\$ 1,302,620
Less obligated uses of funds			
East Smithfield RICWFA (Arra) \$400,000	27,463	27,461	27,427
Meter Replacement, Test & Repair	1,231,732	1,231,732	1,231,732
Total Uses	\$ 1,259,195	\$ 1,259,193	\$ 1,259,159
End of Year Balance	\$ 1,561,812	\$ 802,620	\$ 43,460

**Schedule NEP-12E
Equip/Vehicle Replacement Fund**

Source of Funds	FY 2017	FY 2018	FY 2019
Cash balance	\$ 1,560,370	\$ 933,926	\$ 701,126
D4571 (effective 9/1/2015)	400,000	600,000	600,000
Due From Operations	174,237		
Adjustments to funding : No transfer from Revenue Reserve	-	-	-
Adjustments to funding from new docket effective 1/1/17	-	-	-
Total Sources	2,134,608	1,533,926	1,301,126
Less obligated uses of funds			
Vehicle and Equipment purchases	886,682	707,800	515,000
Computer Equipment purchases	100,000	100,000	100,000
Office Furniture purchases	25,000	25,000	25,000
Security Equipment	189,000	-	64,000
Shop & Plant Equipment	-	-	-
Total Uses	1,200,682	832,800	704,000
End of Year Balance	\$ 933,926	\$ 701,126	\$ 597,126

**Schedule NEP-12F
Insurance Fund**

Source of Funds	FY 2017	FY 2018	FY 2019
Cash balance	\$ 1,121,632	\$ 391,219	\$ 299,288
D4571 (effective 9/1/2015)	1,201,698	1,802,547	1,802,547
Due From Operations	135,922		
Adjustments to funding : No transfer from Revenue Reserve	-	-	-
Adjustments to funding from new docket effective 1/1/17	266,954	533,908	533,908
Total Sources	2,726,206	2,727,674	2,635,743
Less obligated uses of funds			
Property & Casualty	1,096,777	1,140,648	1,186,274
Workers Compensation	1,068,017	1,110,738	1,155,167
Injuries & Damages	127,378	132,473	137,772
Safety Supplies & Other	4,808	5,000	5,200
Program Expense	38,007	39,527	41,108
Total Uses	2,334,987	2,428,386	2,525,522
End of Year Balance	\$391,219	299,288	110,221

**Schedule NEP-12I
Revenue Reserve Fund**

Source of Funds	FY 2017	FY 2018	FY 2019
Cash Balance	\$ 5,692,024	\$ 4,804,543	\$ 5,171,915
D4571 (effective 9/1/2015)	\$ 223,741	\$ 335,611	\$ 335,611
Due from Operations	\$ (27,102)		
Adjustments to funding : No transfer from Revenue Reserve	-	-	-
Adjustments to funding from new docket effective 1/1/17	15,881	31,761	31,761
Total Sources	\$ 5,904,543	\$ 5,171,915	\$ 5,539,287
Less obligated uses of funds			
Future request for FY2016 Shortfall	1,100,000		
Transfer to Restricted Funds - No Transfer	-	-	-
Total Uses	\$ 1,100,000	\$ -	\$ -
End of Year Balance	\$ 4,804,543	\$ 5,171,915	\$ 5,539,287

Providence Water
 Restricted Account Sources and Uses of Funds
 Projected FY 2016 - FY 2019

Schedule NEP-12A
 Capital Fund

Source of Funds	FY 2017	FY 2018	FY 2019
Current Cash balance as of 1/26/2017	\$ 9,014,510	4,197,994	1,204,214
D4571 (effective 9/1/2015)	1,418,000	2,127,000	2,127,000
Adjustments to funding from new docket	1,225,000	-	-
Bond CWFA 2015	14,543,560	-	-
Due From Operations NOT including \$1.225 million request	487,632	-	-
Total Sources	\$ 26,668,702	\$ 6,324,994	\$ 3,331,214
Less obligated uses of funds:			
RICWFA Debt (2015)	500,471	1,945,780	1,948,871
Sub-total Debt Service	\$ 500,471	\$ 1,945,780	\$ 1,948,871
125 Dupont Drive	14,543,560	-	-
Cash Funded Projects*	7,426,677	3,175,000	275,000
Total Uses	\$ 22,470,708	\$ 5,120,780	\$ 2,223,871
End of Year Balance	\$ 4,197,994	\$ 1,204,214	\$ 1,107,343

See SS NEP-12A-1

Schedule NEP-12B
 Western Cranston Fund

Source of Funds	FY 2017	FY 2018	FY 2019
Cash balance	\$ 366,353	\$ 272,717	\$ 157,789
D4571 (effective 9/1/2015)	41,379	62,069	62,069
Impact Fees estimated	15,819	15,819	15,819
Due From Operations	-	-	-
Adjustments to funding : With transfer from Revenue Reserve	31,035	-	-
Adjustments to funding from new docket effective 1/1/17	(11,035)	(22,069)	(22,069)
Total Sources	\$ 443,552	\$ 328,536	\$ 213,608
Less obligated uses of funds			
RICWFA 2002B (P)	146,180	151,253	156,503
RICWFA 2002 (Pippin Main & WilburPS) (I)	24,656	19,494	14,153
Sub-total Debt Service	\$ 170,835	\$ 170,747	\$ 170,656
Cash Funded Projects	-	-	-
Total Uses	\$ 170,835	\$ 170,747	\$ 170,656
End of Year Balance	\$ 272,717	\$ 157,789	\$ 42,952

Schedule NEP-12D
 AMR/Meter Replacement Fund

Source of Funds	FY 2017	FY 2018	FY 2019
Cash balance	2,404,937	2,311,812	1,552,620
D4571 (effective 9/1/2015)	666,667	1,000,000	1,000,000
Due From Operations	(596)	-	-
Adjustments to funding : With transfer from Revenue Reserve	750,000	-	-
Adjustments to funding from new docket effective 1/1/17	(250,000)	(500,000)	(500,000)
Total Sources	\$ 3,571,008	\$ 2,811,812	\$ 2,052,620
Less obligated uses of funds			
East Smithfield RICWFA (Arra) \$400,000	27,463	27,461	27,427
Meter Replacement, Test & Repair	1,231,732	1,231,732	1,231,732
Total Uses	\$ 1,259,195	\$ 1,259,193	\$ 1,259,159
End of Year Balance	\$ 2,311,812	\$ 1,552,620	\$ 793,460

Schedule NEP-12E
 Equip/Vehicle Replacement Fund

Source of Funds	FY 2017	FY 2018	FY 2019
Cash balance	\$ 1,560,370	\$ 1,233,926	\$ 1,001,126
D4571 (effective 9/1/2015)	400,000	600,000	600,000
Due From Operations	174,237	-	-
Adjustments to funding : With transfer from Revenue Reserve	300,000	-	-
Adjustments to funding from new docket effective 1/1/17	-	-	-
Total Sources	2,434,608	1,833,926	1,601,126
Less obligated uses of funds			
Vehicle and Equipment purchases	886,682	707,800	515,000
Computer Equipment purchases	100,000	100,000	100,000
Office Furniture purchases	25,000	25,000	25,000
Security Equipment	189,000	-	64,000
Shop & Plant Equipment	-	-	-
Total Uses	1,200,682	832,800	704,000
End of Year Balance	\$ 1,233,926	\$ 1,001,126	\$ 897,126

**Schedule NEP-12F
Insurance Fund**

Source of Funds	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>
Cash balance	\$ 1,121,632	\$ 1,133,133	\$ 1,041,202
D4571 (effective 9/1/2015)	1,201,698	1,802,547	1,802,547
Due From Operations	135,922		
Adjustments to funding : With transfer from Revenue Reserve	741,914	-	-
Adjustments to funding from new docket effective 1/1/17	<u>266,954</u>	<u>533,908</u>	<u>533,908</u>
Total Sources	3,468,120	3,469,588	3,377,657
Less obligated uses of funds			
Property & Casualty	1,096,777	1,140,648	1,186,274
Workers Compensation	1,068,017	1,110,738	1,155,167
Injuries & Damages	127,378	132,473	137,772
Safety Supplies & Other	4,808	5,000	5,200
Program Expense	<u>38,007</u>	<u>39,527</u>	<u>41,108</u>
Total Uses	2,334,987	2,428,386	2,525,522
 End of Year Balance	 <u>\$1,133,133</u>	 <u>1,041,202</u>	 <u>852,135</u>

**Schedule NEP-12I
Revenue Reserve Fund**

Source of Funds	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>
Cash Balance	\$ 5,692,024	\$ 1,756,594	\$ 2,123,966
D4571 (effective 9/1/2015)	\$ 223,741	\$ 335,611	\$ 335,611
Due from Operations	\$ (27,102)		
Adjustments to funding : With transfer from Revenue Reserve			
Adjustments to funding from new docket effective 1/1/17	<u>15,881</u>	<u>31,761</u>	<u>31,761</u>
Total Sources	\$ 5,904,543	\$ 2,123,966	\$ 2,491,338
Less obligated uses of funds			
Future request for FY2016 Shortfall	\$ 1,100,000		
Transfer to Restricted Funds - All Transfers	<u>3,047,949</u>	<u>-</u>	<u>-</u>
Total Uses	\$ 4,147,949	\$ -	\$ -
 End of Year Balance	 \$ 1,756,594	 \$ 2,123,966	 \$ 2,491,338

**Schedule NEP-12I
Revenue Reserve Fund**

Source of Funds	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>
Cash Balance	\$ 5,692,024	\$ 3,579,543	\$ 3,946,915
D4571 (effective 9/1/2015)	\$ 223,741	\$ 335,611	\$ 335,611
Due from Operations	\$ (27,102)		
Adjustments to funding : With transfer from Revenue Reserve			
Adjustments to funding from new docket effective 1/1/17	<u>15,881</u>	<u>31,761</u>	<u>31,761</u>
Total Sources	\$ 5,904,543	\$ 3,946,915	\$ 4,314,287
Less obligated uses of funds			
Future request for FY2016 Shortfall	\$ 1,100,000		
Transfer to Restricted Funds - Transfer to Capital Fund Only	<u>1,225,000</u>	<u>-</u>	<u>-</u>
Total Uses	\$ 2,325,000	\$ -	\$ -
 End of Year Balance	 \$ 3,579,543	 \$ 3,946,915	 \$ 4,314,287

Providence Water Docket 4618

Records Request from Hearings

January 24-25-2014

RR-6. (Providence Water) Please resubmit NEP-REB-9 that was provided to the Division after Providence Water's Rebuttal Testimony and the Settlement.

RESPONSE: Please see attached.

RR-5	EMPLOYEE NAME	POSITION TITLE	MGMT/JUNIOR AFFILIATION	CITY OF PROV START DATE	STEP INCREASE DATE	Base Salary	Longevity
	1 AGRAMONTE, JOSE	METER READER I	U	12/12/2016		39,304	
	1 ALARCON, RENATO	UTILITY WORKER IN TRAINING	U	10/17/2016		32,277	
	1 ALBRO, DUANE	SENIOR ADMINISTRATIVE ASSISTANT / FINANCIAL ANALYST	M	3/31/2014	3/31/2017	\$63,673	
	1 ALLEEN, C	RAIN GAUGE KEEPERS	N/A	3/13/2000		\$1,092	
	1 ALVEAR, CARLOS	UTILITY WORKER	U	5/2/2011		\$44,319	
	1 ANDRADE, GWEN	ADMINISTRATIVE ASSISTANT, WSB	M	6/2/2005		\$64,908	\$3,181
	1 ANDRADE, K.	WATER SYSTEM MECHANIC	U	2/11/1988		\$61,617	\$3,635
	1 ANGELL, ELIZABETH	SENIOR ADMINISTRATIVE CLERK, WATER	U	9/8/1998		\$43,941	\$2,154
	1 AQUILANTE, BRENDA	SENIOR ADMINISTRATIVE CLERK, WATER	U	6/15/1998		\$43,941	\$2,585
	1 ARAUJO, ANTONIO	SENIOR MANAGER	M	9/20/1988	2/1/2017	\$99,062	\$5,111
	1 ARRUDA, JOHN	ENGINEER	M	2/23/1998		\$76,247	\$4,428
	1 BADESSA, ADELINE	SENIOR ADMINISTRATIVE CLERK, WATER	U	12/16/1997		\$43,941	\$2,665
	1 BADESSA, PAUL	METER READER TECHNICIAN	U	12/23/1998		\$48,074	\$2,600
	1 BAILEY, R	WATER SYSTEM MECHANIC	U	12/4/1978		\$51,515	\$3,635
	1 BARBATO-COLA, C.	SENIOR ADMINISTRATIVE CLERK, WATER	U	11/22/1993		\$43,941	\$3,016
	1 BARROS, JOSEPH	METER READER TECHNICIAN	U	11/30/2011		\$43,672	
	1 BELLIARD, RAMONE	METER READER I	U	12/12/2016		39,304	
	1 BIANCO, A	UTILITY MAINT WORKER	U	1/8/2002		\$37,976	\$1,460
	1 BIRON, ROGER	ENGINEER	M	1/20/2014	1/20/2017	\$68,251	
	1 BLINKHORN, L.	SUPERVISOR ACCOUNTING	MU	4/4/1994		\$68,880	\$4,728
	1 BLODGETT, R.	ENVIRONMENTAL RESOURCE MANAGER	M	12/29/1986		\$82,208	\$5,041
	1 BONIN, DEREK	WATER TREATMENT OPERATOR CLASS 3	U	10/28/2013		\$60,935	
	1 BRENNAN, C	ENGINEERING SYSTEMS COORDINATOR	M	11/12/1997	9/10/2016	\$71,065	\$4,216
	1 BRENNAN, C JR.	SUPERVISOR CUSTOMER SERVICE	M	10/31/2005		\$56,901	\$1,847
	1 BROCCOLIK	UTILITY WORKER	U	12/6/2002		\$44,319	\$1,738
	1 BUCCI, A	SENIOR METER READER TECHNICIAN	U	8/7/1990		\$48,165	\$2,170
	1 BUCCI, DINO	SENIOR WATERSHED MAINT OPERATOR	U	7/13/2009		\$47,027	\$3,170
	1 CABRAL ED	ENGINEER PROJ COORD	M	4/3/1989		\$83,019	\$4,325
	1 CABRAL, HELDER	MANAGER-WATER LABORATORY	M	1/19/2016	1/19/2017	\$67,846	
	1 CALCANG, R	WATERSHED MAINT OPERATOR	U	6/2/2008		\$36,547	\$1,163
	1 CALISE, DAVID	ACCOUNT COLLECTOR	U	3/18/1991		\$62,430	\$3,608
	1 CAPALDI, CARISSA	SENIOR ADMINISTRATIVE CLERK, WATER	U	8/7/2012	10/1/2016	\$42,339	
	1 CAPALDI, F	SUPV WTR MAINT CREW	MU	6/12/1989		\$70,928	\$4,898
	1 CARAMANTE, JEFFREY	WATER TREATMENT OPERATOR CLASS 3	U	6/17/2008		\$50,933	\$1,498
	1 CARNEVALE, DOMENIC	WATERSHED INSPECTOR LTD	U	5/2/2016		\$34,771	
	1 CARPENTER, R	WATER SYSTEM MECHANIC	U	6/19/2009		\$51,515	\$1,515
	1 CARUOLO, RICKY	GENERAL MANAGER	MU	1/13/1992		\$183,200	\$11,200
	1 CATALDI, JOSEPH	MEMBER - WSB	N/A	11/8/1994		\$3,500	
	1 CATONI, R.	STAFF ACCOUNTANT	U	11/15/1993		\$50,297	\$3,482
	1 CELIS, LUIS	METER READER TECHNICIAN	U	5/2/2011		\$43,672	
	1 CERULLO, FRANCISCO	FLUSHING TECHNICIAN	U	6/12/2000		\$48,820	\$479
	1 CESERETTI, MARK	MANAGER-CUSTOMER SERVICE	M	5/13/1998		\$82,223	\$5,374
	1 CHAFFEE, SEAN	DIG-SAFE WORKER	U	12/21/1992		\$48,110	\$3,302
	1 CIARLO, ANTHONY	WATER PLANT MECH	U	8/20/2012		\$47,730	
	1 CIPOLLA, ROBERT	WATERSHED INSPECTOR CDL	U	10/3/2013		\$40,900	
	1 CLEMENTS, BOBBI	METER READER TECHNICIAN	U	9/11/1990		\$43,672	\$2,560
	1 COELHO, LAUREN	SENIOR ADMINISTRATIVE CLERK, WATER	U	11/10/2003		\$43,942	\$1,723
	1 COLA, R	SENIOR SUPERVISOR CUSTOMER SERVICE	MU	1/3/1994		\$83,920	\$4,326
	1 COLLINS, L	SENIOR ADMINISTRATIVE CLERK, WATER	U	1/1/2002		\$43,941	\$1,723
	1 COLMAN, STEPHEN	SENIOR MANAGER	M	6/30/2008	11/10/2017	\$93,604	\$2,819
	1 CONCA, T	SANITARIAN	U	1/17/2000		\$48,860	\$1,902
	1 COSTA, SOPHIA	SENIOR ADMINISTRATIVE CLERK, WATER	U	7/9/2013	10/1/2016	\$41,470	
	1 DEASCENTIS, HUGO JR	SUPV WTR PLANT OPS	M	8/3/2009	9/25/2016	\$65,583	
	1 DEGNAN, MICHAEL	WATERSHED INSPECTOR LTD	U	9/25/2000		\$40,900	
	1 DEGNAN, R	PLUMBER	U	6/1/2005		\$86,804	\$3,514
	1 DEGNAN-WHITE, M	SENIOR MANAGER OF BUDGET/REGULATORY	MU	4/23/1990		\$82,220	\$5,643
	1 DELBONIS, GLORIA	SENIOR ADMINISTRATIVE CLERK, WATER	U	11/10/1997		\$43,941	\$2,585
	1 DELGIZZO, ROBERT	UTILITY WORKER	U	6/2/2011		\$44,319	
	1 DERUISSEAU, LAUREN	PUBLIC INFORMATION OFFICER	M	4/30/2010	7/1/2017	\$71,064	
	1 DESROSIERS, JOSEPH	METER READER TECHNICIAN	U	6/5/2000		\$43,674	\$1,713
	1 DICARLO, R	WATERSHED INSPECTOR - CDL	U	12/30/2002		\$40,900	\$1,604
	1 DICLO, F	METER READER TECHNICIAN	U	7/21/2003		\$43,674	\$1,713
	1 DILORENZO, PETER	ENGINEER	M	11/30/2016	11/30/2016	\$71,664	
	1 DINOBILE, KEVIN	MANAGER-DISTRIBUTION/PLANNING	MU	10/14/1996		\$77,507	\$4,550
	1 DINOBLE, AMY	SENIOR ADMINISTRATIVE CLERK, WATER	U	5/4/2009	10/1/2016	\$43,668	\$1,267
	1 DINOBLE, MICHAEL	MANAGER-TECHNICAL SVCS	M	4/23/2012	3/4/2017	\$61,908	
	1 DION, CHARLES	SENIOR EQUIP MECHANIC	U	07/13/09		\$50,160	
	1 D'ORIO, GINA	SENIOR ADMINISTRATIVE ASSISTANT, WSB	MU	7/22/1991		\$66,866	\$4,588
	1 D'ORIO, W	WATER SYSTEM MECHANIC	U	4/17/1989		\$51,517	\$3,535
	1 DOWDELL, KAITLYN	LAB SUPERVISOR/BACTERIOLOGY - WATER	M	1/25/2016	1/25/2017	\$98,352	
	1 DUARTE, J	UTILITY LABORER	U	8/25/2001		\$37,976	\$1,489
	1 DUFFY, SHANNON	SENIOR ADMINISTRATIVE CLERK, WATER	U	1/17/2000		\$43,941	\$1,723
	1 DURAND, DAVE	ENGINEER	M	11/26/2004		\$76,247	\$2,213
	1 DYER, KALEEN	WATER SUPPLY BOARD CLERK	U	3/24/2014	4/1/2017	\$36,547	
	1 EAD, JASON	NETWORK OPERATIONS ANALYST	M	11/14/2016		\$46,264	
	1 FAIOLI, JOSEPH	HEAVY EQUIP OPER	U	12/13/2010		\$49,772	
	1 FAMIANO, ANTHONY	WATERSHED INSPECTOR	U	2/2/2018		\$34,771	
	1 FERNANDES, A	MANAGER- FACILITIES AND EQUIPMENT	U	8/28/1999	2/1/2017	\$71,028	\$4,178
	1 FERNANDEZ, I	SUPERVISOR ACCOUNTING	M	1/16/1998		\$89,892	\$4,726
	1 FERRERIA, MARY	SUPERVISOR - CUSTOMER SERVICE	M	1/9/2017		\$61,908	
	1 FERRI, STEVEN	ENGINEER PROJ COORD	M	5/2/2011	7/2/2016	\$67,158	
	1 FONTAINE, LEO	ENGINEER	M	9/21/2009		\$76,247	
	1 FOURNIER, ERIC	JUNIOR CHEMIST I	U	12/3/2012	10/1/2016	\$43,941	

RR-6	EMPLOYEE NAME	POSITION TITLE	MNGMT/UNION	CITY OF PROV	STEP INCREASE	Base Salary	Longevity
			AFFILIATION	START DATE	DATE		
1	FRATUS, PATRICK	SENIOR WATERSHED MAINT OPERATOR	U	1/4/2013		\$47,027	
1	GAISSON, GREG	EXECUTIVE ENGINEER	M	10/28/2012	6/14/2016	\$129,617	
1	GANNON, M	SUPV WTR PLANT OPS	MU	12/28/1990		\$68,802	\$4,726
1	GARCIA, P	WATERSHED MAINT OPERATOR	U	0/2/2008		\$30,647	\$1,103
1	QIANFROCCO, STEVE	ELECTRICAL TECHNICIAN	U	8/5/1998		\$71,294	\$4,194
1	GILMORE, JAMES	SUPV FACILITIES & EQUIPMENT	M	1/19/2016		\$68,802	
1	GIROUX, R	SENIOR WATER PLANT MECH	U	1/8/1996		\$63,166	\$3,648
1	GOINS, RAY	DATABASE ADMINISTRATOR	MU	2/17/1997	10/1/2016	\$78,308	\$4,606
1	GOLOTTO, SARAH	SENIOR ADMINISTRATIVE CLERK, WATER	U	8/4/2012		\$43,068	
1	GOMES, THONDR	AIDE TO CHIEF ENGINEER	M	5/15/2006		\$49,729	\$1,483
1	GOODWIN, JOHN	WATER SYSTEM MECHANIC	U	5/7/2002		\$51,516	\$2,020
1	GREENE, ROBERT	ENGINEER PROJ COORD	M	7/30/2012	7/2/2016	\$57,158	
1	GUGLIEMETTI, MINDY	SENIOR ADMINISTRATIVE CLERK, WATER	U	12/28/1994		\$43,941	\$3,016
1	HAROIAN, M	SENIOR MANAGER	MU	6/28/1979		\$98,180	\$6,738
1	HACKNEY, WARREN	UTILITY WORKER IN TRAINING	U	10/17/2016		\$32,277	
1	HAWKINS, BERNARD	SUPV WATERSHED MAINTENANCE	M	6/23/2014	6/23/2016	\$54,497	
1	HEALY, FRANK	MANAGER-DISTRIBUTION/FIELD	M	8/29/1997		\$82,226	\$4,637
1	HERNANDEZ, ELVIS	WATERSHED INSPECTOR	U	1/8/2006		\$40,908	\$1,203
1	HERNANDEZ, IGNATIO	WATERSHED MAINT OPERATOR	U	1/8/2017		\$39,640	
1	HERNANDEZ, JONATHAN	SENIOR DRAFTSPERSON - WSB	U	3/11/2013	10/1/2016	\$52,289	
1	HINDLEY, JASON	ENGINEER PROJ COORD	M	8/27/2011		\$80,017	
1	HOPKINS, D -	UTILITY WORKER	U	7/14/2003		\$44,319	\$1,736
1	JAGUEZ, YVETTE	AIDE TO CHIEF ENGINEER	M	11/23/2016	11/23/2016	\$40,027	
1	JOHNSON, ANTHONY	UTILITY WORKER	U	5/8/2011		\$44,319	
1	JONES, COREY	WATER SYSTEM MECHANIC	U	6/18/2007		\$51,515	\$1,515
1	JORDAN, KAREN	GIS SYSTEM SPECIALIST/ WSB	U	12/18/2005		\$93,330	\$1,866
1	JULIO, ROBERTO	UTILITY WORKER IN TRAINING - CDL	U	11/2/2015		\$37,975	
1	KABER, KATHIE	MANAGER-SAFETY & RISK	M	1/3/2000		\$73,055	\$2,865
1	KASHMANIAN, G	UTILITY WORKER	U	3/8/1989		\$44,319	\$3,042
1	KELLY, T	METER READER TECHNICIAN	U	7/9/1990		\$43,672	\$2,967
1	KHAMSIVORAVONG, XAYKHAM	CHAIRPERSON - WSB	N/A	6/11/2013		\$4,000	
1	KREBBS, PENNY	WATERSHED INSPECTOR LTD	U	10/25/1999		\$40,907	\$1,604
1	KUTI, ID	DIVISION MANAGER	M	1/12/1996	8/1/2017	\$93,079	\$4,897
1	LABOSSIERE, C	MANAGER-PLANNING & DEVELOPMENT	M	12/8/1999		\$82,223	\$3,224
1	LANGELLA, A	UTILITY WORKER	U	6/12/2000		\$44,319	\$1,736
1	LANOIE, LENNY	ENGINEER PROJ COORD	M	10/3/2006		\$63,019	\$1,654
1	LAWLESS, PAUL	ENGINEER PROJ COORD	M	1/8/2017		\$51,845	
1	LEPAGE, P	SENIOR MANAGER	M	3/2/1992		\$96,180	\$6,738
1	LIMA, J	UTILITY MAINT WORKER	U	6/25/2001		\$37,976	\$1,489
1	LIMA, WILLIAM	UTILITY WORKER - CDL	U	10/21/2014		\$44,310	
1	LINDSTROM, D	WATER TREATMENT OPERATOR CLASS 3	U	10/31/2011		\$51,994	
1	LOMBARDO, F	SUPV FACILITIES & EQUIPMENT	M	2/12/1990		\$68,802	\$4,726
1	LOURENCO, REBECCA	SENIOR ADMINISTRATIVE ASSISTANT, WSB	MU	6/15/1999		\$68,857	\$3,933
1	LUGO, FRANCISCO	APPLICATIONS OPERATIONS SPECIALIST	M	6/10/2011	8/30/2016	\$57,168	
1	LUNDBLAD, ERK	WATERSHED INSPECTOR	U	3/18/2016		\$40,007	\$2,807
1	MACHADO, JOSE	WATER TREATMENT OPERATOR CLASS 3	U	4/8/2012		\$80,933	
1	MACMILLIAN, R	SENIOR FOREST SUPERVISOR	M	5/21/1990		\$68,881	\$4,726
1	MAINTANIS, JOHN	UTILITY WORKER	U	6/2/2011		\$44,319	
1	MANFREDI, JOSEPH	WATER SYSTEM MECHANIC	U	10/8/2005		\$51,517	\$1,515
1	MANTEIGA, O	METER READER TECHNICIAN	U	8/28/2001		\$43,672	\$1,713
1	MARANDOLA, DEBORAH	METER READER TECHNICIAN	U	8/27/1993		\$43,672	\$2,967
1	MARCIARO, MARTIN	SENIOR EQUIP MECHANIC	U	9/29/2006		\$50,180	\$1,478
1	MARFEO, CHRISTINE	SENIOR ADMINISTRATIVE CLERK, WATER	U	7/29/2002		\$43,942	\$1,723
1	MARFEO, E	SUPV WTR MAINT CREW	MU	6/25/2001	12/17/2016	\$68,352	\$2,288
1	MARINO, G	DIVISION MANAGER	MU	6/4/1995		\$87,232	\$6,987
1	MARTE, R	UTILITY MAINT WORKER	U	6/14/2004		\$37,976	\$1,489
1	MARTIN, ROBERT	SENIOR DRAFTSPERSON - WSB	U	2/3/2014	4/1/2017	\$52,259	
1	MARTINO, J	SENIOR WATER PLANT MECH	U	6/11/1993		\$63,166	\$3,648
1	MARZULLO, JOHN	WATER TREATMENT OPERATOR CLASS 3 IN TRAINING	U	7/2/2012		\$50,814	
1	MASSARO, THOMAS	SENIOR MANAGER - FINANCE	M	3/9/2015		\$96,179	
1	MATHESON, PHIL	SENIOR ADMINISTRATIVE ASSISTANT, WSB	M	10/28/1992		\$68,858	\$4,588
1	MCDUGALL, PETER	ENGINEER	M	8/3/2009	9/30/2016	\$65,002	
1	MCLAUGHLIN, J	SUPV WTR MAINT CREW	MU	12/28/1990		\$70,927	\$4,868
1	MCLAUGHLIN, PETER	MANAGER-ENGINEERING CUST SERVCS	M	11/11/1990		\$75,247	\$4,428
1	MEDEIROS, D	WATER SYSTEM MECHANIC	U	8/25/2001		\$51,515	\$2,020
1	MELONE, MICHAEL	SENIOR DRAFTSPERSON - WSB	U	8/30/2011	1/1/2017	\$53,609	
1	MEONI, PETER	UTILITY MAINT WORKER	U	11/3/2011		\$37,975	
1	MESECK, KRISTEN	GIS SUPERVISOR	M	10/24/2016		\$65,584	
1	METZGER, JAY	SENIOR DRAFTSPERSON - WSB	U	2/3/2014	4/1/2017	\$52,259	
1	MICOLLI, A	METER READER TECHNICIAN	U	12/22/1997		\$43,672	\$2,569
1	MIGNANELLI, ALICIA	SUPERVISOR ACCOUNTING	MU	6/21/1999		\$68,862	\$4,051
1	MORENO, LOUIS	METER READER TECHNICIAN	U	8/8/2007		\$43,672	\$1,284
1	MOURA, JOHN	WATER SYSTEM MECHANIC	U	1/7/2013		\$51,517	
1	MOURACHIAN, EDWARD	FLUSHING TECHNICIAN	U	6/7/1300		\$48,820	
1	MURPHY, JOE	CUSTOMER SERVICE REGULATORY SUPERVISOR	M	6/17/1999		\$68,862	\$4,051
1	NARDUCCI, VALERIE	SENIOR ADMINISTRATIVE CLERK, WATER	U	3/8/2007		\$43,941	\$1,262
1	NEWTON, PAUL	DIG-SAFE WORKER	U	7/8/1990		\$48,110	\$3,902
1	NIHILL, DENNIS	FLUSHING TECHNICIAN	U	6/23/2014		\$48,820	
1	O'BRIEN, D	SUPV FACILITIES & EQUIPMENT	M	3/6/2007		\$68,802	\$1,629
1	O'BRIEN, MICHAEL	UTILITY WORKER	U	09/23/14		\$44,319	
1	O'CONNOR, SETH	ENGINEER	M	8/17/2009	12/16/2017	\$68,251	
1	O'GARA, WILLIAM	BOARD COUNSEL	N/A	2/17/2012		\$35,000	
1	OLIVER, C	PURCHASING AGENT II, WATER	U	1/1/2002		\$50,296	\$1,972
1	OTTAVIANO, LORI	SENIOR ADMINISTRATIVE CLERK, WATER	U	6/17/2010	4/1/2017	\$43,968	

RR-6	EMPLOYEE NAME	POSITION TITLE	MNGMT/UNION AFFILIATION	CITY OF PROV START DATE	STEP INCREASE DATE	Base Salary	Longevity	
1	PAFUME, DEB	CLERICAL COORDINATOR	U	8/11/1988	1/1/2017	\$47,802	\$2,816	
1	PAGE, DAVID	MANAGER-PLANT OPS	MU	12/16/1988		\$82,224	\$5,843	
1	PAGNOZZI, MATHEW	UTILITY WORKER	U	1/24/2011		\$44,310		
1	PALASIAIEWICZ, RICHARD	WATERSHED INSPECTOR LTD	U	2/27/2002		\$40,907	\$1,651	
1	PALLOZZI, PETER	DEPUTY GEN MGR (Adm)	M	8/14/1989	6/2/2017	\$112,810	\$6,320	
1	PANDOZZI, A.	SUPV WTR PLANT OPS	MU	11/11/1976		\$68,881	\$4,726	
1	PANDOZZI, ALICIA	SENIOR ADMINISTRATIVE CLERK, WATER	U	8/7/12	10/1/2016	\$42,339		
1	PAOLINO, E	WATER TREATMENT OPERATOR CLASS 3	U	2/11/2002		\$50,935	\$1,997	
1	PAQUIN, B	MANAGER - PURCHASING	M	1/13/1997		\$73,055	\$4,297	
1	PARRILLO, NANCY	SENIOR MANAGER - FINANCE	M	4/6/2015		\$98,181		
1	PATTERSON, SHAWN	WATERSHED INSPECTOR	U	03/18/09		\$40,007	\$2,807	
1	PELLEGRINO, F	SENIOR EQUIP MECHANIC	U	6/18/2003		\$50,182	\$1,988	
1	PENNINE, JOHN	HEAVY EQUIP OPER	U	2/5/1998		\$46,772	\$3,416	
1	PEREZ, J	SANITARIAN	U	11/10/2003		\$48,880	\$1,802	
1	PEREZ, IGNATIO	WATERSHED MAINT OPERATOR	U	1/9/2017		\$39,549		
1	PETERS, YSATHIS	JUNIOR CHEMIST I	U	6/28/2012		\$48,860		
1	PIMENTAL, JOSEPH	HEAVY EQUIP OPER	U	8/7/1990		\$46,774	\$3,416	
1	PIMENTAL, RICHARD	NETWORK ADMINISTRATOR	M	8/22/2011	8/23/2016	\$59,465		
1	PION, ANDY	MANAGER-CONSTR SERVICES	M	7/28/2003		\$82,223	\$3,224	
1	PONTBRIANT, ROGER	SENIOR WATERSHED MAINT OPERATOR	U	07/13/09		\$47,027		
1	PRISTAWA, PETER	SENIOR ADMINISTRATIVE CLERK, WATER	U	2/28/1984		\$43,941	\$2,956	
1	RAUCCI, K	MEMBER - WSB	M	9/30/2016		\$3,800		
1	RAZZA, R	PRINCIPAL ENGINEER	M	12/6/1989		\$79,830	\$3,131	
1	REILLY, BERNARD	SCHEDULE/DISPATCHER	U	03/26/12		\$51,047		
1	RICCI, NORMAN	UTILITY WORKER	U	8/8/2015		\$44,319		
1	RICHARD, GARISSA	MANAGER-INTERGOVERNMENTAL RELATIONS	M	8/28/1986		\$82,224	\$4,837	
1	RICHARD, W	METER SHOP TECHNICIAN	U	12/9/2002		\$45,910	\$1,800	
1	RUELY, CHRISTOPHER	FOREST SUPERVISOR	M	4/28/2008		\$94,909	\$1,909	
1	RUPSTEIN, NORM	PRINCIPAL ENGINEER	M	7/28/2003		\$79,830	\$3,131	
1	ROBERTS, L	SENIOR MANAGER OF PERSONNEL	M	11/15/1993		\$92,844	\$8,351	
1	ROBERTS, ROB	MANAGER-SECURITY	M	6/19/2006		\$73,055		
1	ROCCHIO, ANTONIO	UTILITY WORKER IN TRAINING	U	1/9/2017		\$32,277		
1	ROCCHIO, ANTHONY	SENIOR EQUIP MECHANIC	U	5/2/2011		\$50,180		
1	RODRIGUEZ, GABRIELLA	CONFIDENTIAL ASST	M	7/7/1997		\$61,183	\$3,599	
1	RODRIGUEZ, JESUS	UTILITY MAINT WORKER	U	5/9/2012		\$37,975		
1	RODRIGUEZ, JOSE	UTILITY MAINT WORKER	U	6/15/2009		\$37,975	\$1,117	
1	ROJAS, HECTOR	CDL WATERSHED INSPECTOR	U	9/7/2016		\$34,771		
1	ROMANO, DAVE	AIDE TO CHIEF ENGINEER	MU	2/1/1994		\$49,748	\$3,414	
1	SALISBURY, L	RAIN GAUGE KEEPERS	N/A	12/31/1990		\$1,092		
1	SALISBURY, L.	RAIN GAUGE KEEPERS	N/A	12/31/1990		\$1,092		
1	SANTAGATA, PAUL	DIG-SAFE WORKER	U	9/18/2001		\$48,110	\$3,302	
1	SANTANELLO, STEVE	DIVISION MANAGER	MU	11/12/1979		\$87,232	\$5,087	
1	SANZI, W	INSTRUMENTATION TECHNICIAN	U	10/30/1989		\$52,114	\$3,648	
1	SBACCHIS, J	HEAVY EQUIP OPER	U	7/7/1997		\$49,772	\$2,628	
1	SCARCELLA, GIULIANO	FLUSHING TECHNICIAN	U	9/10/2012		\$48,820		
1	SHAW, STEVE	ENGINEER PROJ COORD	M	10/10/2005		\$93,019	\$1,854	
1	SHERRY, P	SUPV WTR MAINT CREW	MU	12/14/1988	12/7/2018	\$58,352	\$3,433	
1	SILVESTRI, N.	SENIOR METER READER TECHNICIAN	U	9/4/1988		\$46,195	\$3,170	
1	SIMEONE, M	SUPV WTR PLANT OPS	M	6/2/2010		\$68,882		
1	SIMEONE, NICHOLAS	WATERSHED MAINT OPERATOR	U	5/18/2000		\$39,549	\$1,551	
1	SMITH, THEODORE	WATER SYSTEM MECHANIC	U	12/20/2010		\$61,617		
1	SMYTH, S	WATER SYSTEM MECHANIC	U	10/30/1989		\$51,617	\$3,635	
1	SOITO, S.	SENIOR MANGER	M	8/15/1992		\$88,179	\$6,738	
1	SPERTINI, CHRISTOPHER	UTILITY WORKER IN TRAINING	U	10/17/2016		\$32,277		
1	STAFFORD, CHRIS	WATERSHED INSPECTOR - CDL	U	11/15/2010		\$40,908		
1	STEPHENSON, SHERRY	CLERICAL COORDINATOR	U	1/17/2000		\$49,408	\$1,938	
1	STETSON, B.	WATER SYSTEM MECHANIC	U	12/23/1986		\$51,517	\$3,030	
1	STOMBERG, J	UTILITY MAINT REPAIRPERSON	U	6/15/2009		\$45,893	\$1,350	
1	STRAVATO, TOM	JUNIOR CHEMIST II	U	8/3/1992		\$52,433	\$3,688	
1	SYLVIA, MICHELLE	SENIOR ADMINISTRATIVE CLERK, WATER	U	9/13/2005	4/1/2017	\$43,088	\$1,267	
1	TAVERA, JENNIFER	SENIOR ADMINISTRATIVE CLERK - BILINGUAL, WATER	U	8/8/2012	10/1/2016	\$43,608		
1	TAYLOR, DAVID	FLUSHING TECHNICIAN	U	8/30/2012		\$48,820		
1	TESSAGLIA, JANICE	SENIOR ADMINISTRATIVE CLERK, WATER	U	6/28/2004		\$43,942	\$1,723	
1	TESSAGLIA, ROBERT	INVENTORY/MATERIAL HANDLER	U	6/18/2001		\$41,835	\$1,633	
1	TESSAGLIA, SUZANNE	SENIOR ADMINISTRATIVE CLERK, WATER	U	3/18/2002		\$43,942	\$1,724	
1	TETREAU, J.	SENIOR WATER PLANT MECH	U	2/2/2007		\$53,154	\$1,593	
1	THRASHER, JAMES	UTILITY WORKER	U	12/13/2010		\$44,319		
1	THURBER, KERRI LYNN	MEMBER - WSB	N/A	10/7/2013		\$3,500		
1	TIKOIAN, DAVID	MANAGER-DISTRIBUTION/FIELD	M	5/11/2015	5/11/2017	\$74,579		
1	TOBAK, JAKE	NETWORK OPERATIONS ANALYST	M	6/5/2013	9/9/2016	\$50,785		
1	TUOMISTO, KATHERINE	ADVISORY PROFESSIONAL ENGINEER	M	6/2/2014		\$46,273		
1	VITALE, D	SENIOR WATER PLANT MECH	U	11/30/1988		\$53,154	\$2,908	
1	VITALE, JOHN	FLUSHING TECHNICIAN	U	9/10/2012		\$48,820		
1	VOLLUCCI, KAREN	LAB SUPERVISOR/CHEMISTRY - WATER	M	6/13/1989		\$79,926	\$4,866	
1	WAKEFORD, SANDRA	RAIN GAUGE KEEPERS	N/A	1/22/2019		\$1,092		
1	WALSH, J	RAIN GAUGE KEEPERS	N/A	7/1/2007		\$1,092		
1	WALSH, T	WATER TREATMENT OPERATOR CLASS 3	U	9/8/1987		\$50,935	\$3,406	
1	WARE, ANGEL	ENGINEER PROJ COORD	M	12/23/1996	10/11/2016	\$51,846	\$3,950	
1	WASHINGTON, COURTNEY	WATER TREATMENT OPERATOR CLASS 3	U	12/13/2010		\$50,933	\$1,883	
1	WATTS, CHRISTOPHER	FLUSHING TECHNICIAN	U	12/20/2010		\$48,820		
1	WERMUTH, ALYSSA	SENIOR ADMINISTRATIVE CLERK, WATER	U	1/28/2013	7/1/2017	\$42,339		
TOTALS AS OF JANUARY 8, 2017						13,346,760	454,700	18,982,886
1	QUIRK, MICHAEL	UTILITY WORKER IN TRAINING	U	1/30/2017		\$32,277		

RR-6	EMPLOYEE NAME	POSITION TITLE	MGMT/UNION	CITY OF PROV.	STEP INCREASE	Base Salary	Longevity		
			AFFILIATION	START DATE	DATE				
1	MARTONE, ANTHONY	UTILITY WORKER IN TRAINING	U	1/30/2017		\$32,277			
1	REELS, KYLE* Hired to start 2/13/17	UTILITY WORKER IN TRAINING	U	2/13/2017		\$32,277			
1	TOPP, KATHLEEN	WATER QUALITY COORDINATOR	M	1/30/2017		\$46,284			
262	TOTALS AS OF JANUARY 30, 2017						\$ 13,491,855	\$ 454,700	\$ 14,181,788

1	Active Recruitment	WATER QUALITY COORDINATOR	M			\$46,284	
1	Active Recruitment	SYSTEMS ANALYST	M			\$68,352	
1	Active Recruitment	NETWORK OPERATIONS ANALYST	U			\$46,284	
1	Active Recruitment	UTILITY MAINTENANCE REPAIRPERSON	U			\$45,803	
1	Active Recruitment	RAIN GUAGE KEEPERS	N/A			\$1,002	
1	Active Recruitment	WATERSHED MAINT OPERATOR	U			\$39,540	
1	Active Recruitment	WATER TREATMENT OPERATOR	U			\$39,640	
1	Active Recruitment	SUPERVISOR-WATERSHED	M			\$51,845	
1	Active Recruitment	SUPERVISOR-WATERSHED	M			\$51,845	
9	Total Active Recruitment					\$380,953	

261	TOTAL BASE SALARIES						\$ 12,872,508	\$ 454,700	\$ 14,327,208
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Providence Water Docket 4618

Records Request from Hearings
January 24-25-2014

RR-7. (Providence Water) Please resubmit NEP-REB-9 pre-settlement update with totals.

RESPONSE: Please see attached.

EMPLOYEE NAME	POSITION TITLE	MNGMT/UNION AFFILIATION	CITY OF PROV START DATE	STEP INCREASE DATE	Base Salary as of	
					September 2016	Longevity
ALBRO, DUANE	SENIOR ADMINISTRATIVE ASSISTANT / FINANCIAL ANALYST	M	3/31/2014	3/31/2017	\$63,673	
ALLEEN, C	RAINGAGE KEEPERS	N/A	3/13/2006		\$1,082	
ALVEAR, CARLOS	UTILITY WORKER	U	5/2/2011		\$44,319	
ANDRADE, GWEN	ADMINISTRATIVE ASSISTANT, WSB	M	6/2/2005		\$84,906	\$3,181
ANDRADE, K.	WATER SYSTEM MECHANIC	U	2/11/1986		\$51,517	\$3,535
ANDUJAR, ANDY	MEMBER - WSB	N/A	2/2/2011		\$3,600	
ANGELL, ELIZABETH	SENIOR ADMINISTRATIVE CLERK, WATER	U	9/8/1998		\$43,941	\$2,164
AQUILANTE, BRENDA	SENIOR ADMINISTRATIVE CLERK, WATER	U	9/15/1998		\$43,941	\$2,585
ARAUJO, ANTONIO	SENIOR MANAGER	M	9/20/1988	2/1/2017	\$69,052	\$6,111
ARRUDA, JOHN	ENGINEER	M	2/23/1998		\$75,247	\$4,426
BADESSA, ADELINE	SENIOR ADMINISTRATIVE CLERK, WATER	U	12/16/1997		\$43,941	\$2,585
BADESSA, PAUL	METER READER TECHNICIAN	U	12/23/1986		\$43,674	\$2,589
BAILEY, R	WATER SYSTEM MECHANIC	U	12/4/1978		\$51,515	\$3,535
BARBATO-COLA, C.	SENIOR ADMINISTRATIVE CLERK, WATER	U	11/22/1993		\$43,941	\$3,016
BARROS, JOSEPH	METER READER TECHNICIAN	U	11/30/2011		\$43,672	
BIANCO, A	UTILITY MAINT WORKER	U	1/6/2002		\$37,975	\$1,460
BIRON, ROGER	ENGINEER	M	1/20/2014	1/20/2017	\$68,251	
BLINKHORN, L.	SUPERVISOR ACCOUNTING	MU	4/4/1994		\$68,860	\$4,728
BLODGETT, R.	ENVIRONMENTAL RESOURCE MANAGER	M	12/29/1986		\$82,203	\$5,641
BONIN, DEREK	WATER TREATMENT OPERATOR CLASS 3	U	10/28/2013		\$50,935	
BRENNAN, C	ENGINEERING SYSTEMS COORDINATOR	M	11/12/1997	9/10/2015	\$71,685	\$4,216
BRENNAN, C JR.	SUPERVISOR CUSTOMER SERVICE	M	10/31/2005		\$55,991	\$1,647
BROCCOLI, K	UTILITY WORKER	U	12/9/2002		\$44,319	\$1,738
BUCCI, A	SENIOR METER READER TECHNICIAN	U	8/7/1990		\$46,196	\$3,170
BUCCI, DINO	SENIOR WATERSHED MAINT OPERATOR	U	7/13/2006		\$47,027	\$3,170
CABRAL, ED	ENGINEER PROJ COORD	M	4/3/1989		\$63,019	\$4,325
CABRAL, HELDER	MANAGER-WATER LABORATORY	M	1/19/2016	1/19/2017	\$67,646	
CALCANO, R	WATERSHED MAINT OPERATOR	U	6/2/2008		\$39,547	\$1,183
CALISE, DAVID	ACCOUNT COLLECTOR	U	3/16/1991		\$52,430	\$3,588
CAPALDI, CARISSA	SENIOR ADMINISTRATIVE CLERK, WATER	U	8/7/2012	10/1/2016	\$42,339	
CAPALDI, F	SUPV WTR MAINT CREW	MU	6/12/1989		\$70,928	\$4,868
CARAMANTE, JEFFREY	WATER TREATMENT OPERATOR CLASS 3	U	6/17/2008		\$50,933	\$1,498
CARNEVALE, DOMENIC	WATERSHED INSPECTOR LTD	U	5/2/2016		\$34,771	
CARPENTER, R	WATER SYSTEM MECHANIC	U	6/19/2006		\$51,515	\$1,815
CARUOLO, RICKY	GENERAL MANAGER	MU	1/13/1992		\$163,200	\$11,200
CATALDI, JOSEPH	MEMBER - WSB	N/A	1/18/1994		\$3,600	
CATONI, R.	STAFF ACCOUNTANT	U	11/15/1993		\$50,297	\$3,462
CELIS, LUIS	METER READER TECHNICIAN	U	5/2/2011		\$43,672	
CERULLO, FRANCISCO	FLUSHING TECHNICIAN	U	6/12/2000		\$48,820	\$479
CESERETTI, MARK	MANAGER-CUSTOMER SERVICE	M	5/13/1996		\$82,223	\$5,374
CHAFFEE, SEAN	DIG-SAFE WORKER	U	12/21/1992		\$48,110	\$3,302
CIARLO, ANTHONY	WATER PLANT MECH	U	8/20/2012		\$47,730	
CIPOLLA, ROBERT	WATERSHED INSPECTOR CDL	U	10/30/2013		\$40,909	
CLEMENTS, BOBBI	METER READER TECHNICIAN	U	9/11/1996		\$43,672	\$2,569
COELHO, LAUREN	SENIOR ADMINISTRATIVE CLERK, WATER	U	11/10/2003		\$43,942	\$1,723
COLA, R	SENIOR SUPERVISOR CUSTOMER SERVICE	MU	1/3/1994		\$63,020	\$4,325
COLLINS, L	SENIOR ADMINISTRATIVE CLERK, WATER	U	1/1/2002		\$43,941	\$1,723
COLMAN, STEPHEN	SENIOR MANAGER	M	6/30/2008	11/10/2017	\$93,504	\$2,619
CONCA, T	SANITARIAN	U	1/17/2000		\$48,860	\$1,902
COSTA, SOPHIA	SENIOR ADMINISTRATIVE CLERK, WATER	U	7/8/2013	10/1/2016	\$41,470	
DEASCENTIS, HUGO JR	SUPV WTR PLANT OPS	M	9/3/2009	6/25/2016	\$65,583	
DEGNAN, MICHAEL	WATERSHED INSPECTOR LTD	U	9/25/2000		\$40,909	
DEGNAN, R	PLUMBER	U	6/1/2005		\$88,904	\$3,514
DEIGNAN-WHITE, M	SENIOR MANAGER OF BUDGET/REGULATORY	MU	4/23/1990		\$82,226	\$5,643
DELBONIS, GLORIA	SENIOR ADMINISTRATIVE CLERK, WATER	U	11/10/1997		\$43,941	\$2,585
DELGIZZO, ROBERT	UTILITY WORKER	U	5/2/2011		\$44,319	
DERUISSEAU, LAUREN	PUBLIC INFORMATION OFFICER	M	4/30/2010	7/1/2017	\$71,664	
DESROSIERS, JOSEPH	METER READER TECHNICIAN	U	6/5/2000		\$43,674	\$1,713
DICARLO, R	WATERSHED INSPECTOR - CDL	U	12/30/2002		\$40,909	\$1,804
DICLO, F	METER READER TECHNICIAN	U	7/21/2003		\$43,674	\$1,713
DILORENZO, PETER	ENGINEER	M	1/30/2015	11/30/2016	\$71,664	
DINOBI, KEVIN	MANAGER-DISTRIBUTION/PLANNING	MU	10/14/1996		\$77,507	\$4,559
DINOBI, AMY	SENIOR ADMINISTRATIVE CLERK, WATER	U	5/4/2009	10/1/2016	\$43,068	\$1,267
DINOBI, MICHAEL	MANAGER-TECHNICAL SVCS	M	4/23/2012	3/4/2017	\$61,908	
DION, CHARLES	SENIOR EQUIP MECHANIC	U	07/13/06		\$50,180	
D'ORIO, GINA	SENIOR ADMINISTRATIVE ASSISTANT, WSB	MU	7/22/1991		\$66,856	\$4,588
D'ORIO, W	WATER SYSTEM MECHANIC	U	4/17/1989		\$51,517	\$3,535
DOWDELL, KAITLYN	LAB SUPERVISOR/BACTERIOLOGY - WATER	M	1/25/2016	1/25/2017	\$58,362	
DUARTE, J	UTILITY LABORER	U	6/25/2001		\$37,975	\$1,489
DUFFY, SHANNON	SENIOR ADMINISTRATIVE CLERK, WATER	U	1/17/2000		\$43,941	\$1,723
DURAND, DAVE	ENGINEER	M	11/29/2004		\$75,247	\$2,213
DYER, KALEEN	WATER SUPPLY BOARD CLERK	u	3/24/2014	4/1/2017	\$39,547	

EMPLOYEE NAME	POSITION TITLE	MNGMT/UNION	CITY OF PROV	STEP INCREASE	Base Salary as of	Longevity
		AFFILIATION	START DATE	DATE	September 2016	
FAIOLI, JOSEPH	HEAVY EQUIP OPER	U	12/13/2010		\$46,772	
FAMIANO, ANTHONY	WATERSHED INSPECTOR	U	2/2/2016		\$34,771	
FERNANDES, A	MANAGER- FACILITIES AND EQUIPMENT	U	6/29/1999	2/1/2017	\$71,026	\$4,178
FERNANDEZ, I.	SUPERVISOR ACCOUNTING	M	1/15/1996		\$66,862	\$4,726
FERRI, STEVEN	ENGINEER PROJ COORD	M	6/2/2011	7/2/2016	\$57,158	
FONTAINE, LEO	ENGINEER	M	9/21/2009		\$75,247	
FOURNIER, ERIC	JUNIOR CHEMIST I	U	12/3/2012	10/1/2016	\$43,941	
FRATUS, PATRICK	SENIOR WATERSHED MAINT OPERATOR	U	1/4/2013		\$47,027	
GAISSON, GREG	EXECUTIVE ENGINEER	M	10/29/2012	9/14/2016	\$129,617	
GANNON, M	SUPV WTR PLANT OPS	MU	12/28/1999		\$68,882	\$4,726
GARCIA, P	WATERSHED MAINT OPERATOR	U	6/2/2008		\$39,547	\$1,163
GIANFROCCO, STEVE	ELECTRICAL TECHNICIAN	U	8/5/1996		\$71,294	\$4,194
GILMORE, JAMES	SUPV FACILITIES & EQUIPMENT	M	1/19/2016		\$68,862	
GIROUX, R.	SENIOR WATER PLANT MECH	U	1/9/1996		\$63,156	\$3,648
GOINS, RAY	DATABASE ADMINISTRATOR	MU	2/17/1997	10/1/2016	\$78,306	\$4,606
GOLOTTO, SARAH	SENIOR ADMINISTRATIVE CLERK,WATER	U	6/4/2012		\$43,068	
GOMES, TI-ONDRA	AIDE TO CHIEF ENGINEER	M	5/15/2006		\$49,729	\$1,463
GOODWIN, JOHN	WATER SYSTEM MECHANIC	U	5/7/2002		\$61,516	\$2,020
GREENE, ROBERT	ENGINEER PROJ COORD	M	7/30/2012	7/2/2016	\$57,158	
GUGLIEMETTI, MINDY	SENIOR ADMINISTRATIVE CLERK,WATER	U	12/26/1994		\$43,941	\$3,016
HARCIAN, M.	SENIOR MANAGER	MU	6/28/1979		\$98,180	\$6,738
HAWKINS, BERNARD	SUPV WATERSHED MAINTENANCE	M	6/23/2014	6/23/2016	\$54,437	
HEALY, FRANK	MANAGER-DISTRIBUTION/FIELD	M	9/29/1997		\$92,225	\$4,537
HERNANDEZ, ELVIS	WATERSHED INSPECTOR	U	1/9/2008		\$40,909	\$1,203
HERNANDEZ, JONATHAN	SENIOR DRAFTSPERSON - WSB	U	3/11/2013	10/1/2016	\$62,259	
HINDLEY, JASON	ENGINEER PROJ COORD	M	6/27/2011		\$60,017	
HOPKINS, D -	UTILITY WORKER	U	7/14/2063		\$44,319	\$1,738
JAQUEZ, YVETTE	AIDE TO CHIEF ENGINEER	M	11/23/2015	11/23/2016	\$40,927	
JOHNSON, ANTHONY	UTILITY WORKER	U	5/8/2011		\$44,319	
JONES, COREY	WATER SYSTEM MECHANIC	U	6/18/2007		\$51,515	\$1,516
JORDAN,KAREN	GIS SYSTEM SPECIALIST/ WSB	U	12/19/2005		\$63,330	\$1,866
JULIO, ROBERTO	UTILITY WORKER IN TRAINING - CDL	U	11/2/2015		\$37,975	
KAISER, KATHIE	MANAGER-SAFETY & RISK	M	1/3/2000		\$73,055	\$2,865
KASHMANIAN, G	UTILITY WORKER	U	3/8/1989		\$44,319	\$3,042
KELLY, T	METER READER TECHNICIAN	U	7/9/1990		\$43,672	\$2,997
KHAMSYYORAVONG, XAYKHAM	CHAIRPERSON - WSB	N/A	9/11/2013		\$4,000	
KREBBS, PENNY	WATERSHED INSPECTOR LTD	U	10/25/1999		\$40,907	\$1,804
KUTI, ID	DIVISION MANAGER	M	1/12/1998	6/1/2017	\$63,079	\$4,667
LABOSSIERE, C	MANAGER-PLANNING & DEVELOPMENT	M	12/6/1999		\$82,223	\$3,224
LANGELLA, A	UTILITY WORKER	U	6/12/2000		\$44,319	\$1,738
LANOIE, LENNY	ENGINEER PROJ COORD	M	10/3/2005		\$63,019	\$1,854
LEPAGE, P	SENIOR MANAGER	M	3/2/1992		\$96,180	\$6,738
LIMA, J	UTILITY MAINT WORKER	U	6/25/2001		\$37,975	\$1,489
LIMA, WILLIAM	UTILITY WORKER - CDL	U	10/21/2014		\$44,319	
LINDSTROM, D	WATER TREATMENT OPERATOR CLASS 3	U	10/31/2011		\$51,994	
LOMBARDO, F	SUPV FACILITIES & EQUIPMENT	M	2/12/1996		\$68,862	\$4,726
LOURENCO, REBECCA	SENIOR ADMINISTRATIVE ASSISTANT, WSB	MU	6/15/1990		\$66,857	\$3,933
LUGO, FRANCISCO	APPLICATIONS OPERATIONS SPECIALIST	M	9/19/2011	6/30/2016	\$57,158	
LUNDBLAD, ERIK	WATERSHED INSPECTOR	U	3/18/2016		\$40,907	\$2,807
MACHADO, JOSE	WATER TREATMENT OPERATOR CLASS 3	U	4/8/2012		\$50,533	
MACMILLIAN, R	SENIOR FOREST SUPERVISOR	M	5/21/1990		\$68,861	\$4,726
MAINTANIS, JOHN	UTILITY WORKER	U	5/2/2011		\$44,319	
MANFREDI, JOSEPH	WATER SYSTEM MECHANIC	U	10/6/2005		\$51,517	\$1,515
MANTEIGA, O	METER READER TECHNICIAN	U	6/28/2001		\$43,672	\$1,713
MARANDOLA, DEBORAH	METER READER TECHNICIAN	U	6/27/1983		\$43,672	\$2,997
MARCIARO, MARTIN	SENIOR EQUIP MECHANIC	U	9/29/2006		\$50,180	\$1,476
MARFEO, CHRISTINE	SENIOR ADMINISTRATIVE CLERK,WATER	U	7/29/2002		\$43,942	\$1,723
MARFEO, E	SUPV WTR MAINT CREW	MU	6/25/2001	12/17/2016	\$58,352	\$2,288
MARINO,G	DIVISION MANAGER	MU	9/4/1965		\$87,232	\$5,987
MARTE, R	UTILITY MAINT WORKER	U	6/14/2004		\$37,975	\$1,489
MARTIN, ROBERT	SENIOR DRAFTSPERSON - WSB	U	2/3/2014	4/1/2017	\$52,259	
MARTINO,J	SENIOR WATER PLANT MECH	U	6/1/1993		\$53,166	\$3,848
MARZULLO, JOHN	WATER TREATMENT OPERATOR CLASS 3 IN TRAINING	U	7/2/2012		\$50,914	
MASSARO, THOMAS	SENIOR MANAGER - FINANCE	M	3/6/2015		\$98,179	
MATHESON, PHIL	SENIOR ADMINISTRATIVE ASSISTANT, WSB	M	10/25/1992		\$60,858	\$4,586
MCDUGALL, PETER	ENGINEER	M	8/3/2009	9/30/2016	\$65,002	
MCLAUGHLIN, J	SUPV WTR MAINT CREW	MU	12/28/1999		\$70,927	\$4,868
MCLAUGHLIN, PETER	MANAGER-ENGINEERING CUST SERVCS	M	1/1/1996		\$75,247	\$4,426
MEDEIROS,D	WATER SYSTEM MECHANIC	U	6/25/2001		\$51,515	\$2,020
MELONE, MICHAEL	SENIOR DRAFTSPERSON - WSB	U	6/30/2011	1/1/2017	\$53,509	
MEONI, PETER	UTILITY MAINT WORKER	U	11/3/2011		\$37,975	
METGZER, JAY	SENIOR DRAFTSPERSON - WSB	U	2/3/2014	4/1/2017	\$52,259	
MICOLLI, A	METER READER TECHNICIAN	U	12/22/1997		\$43,672	\$2,589
MIGNANELLI, ALICIA	SUPERVISOR ACCOUNTING	MU	6/21/1989		\$66,862	\$4,051

EMPLOYEE NAME	POSITION TITLE	MNGMT/UNION AFFILIATION	CITY OF PROV START DATE	STEP INCREASE DATE	Base Salary as of September 2016	Longevity
MORENO, LOUIS	METER READER TECHNICIAN	U	8/6/2007		\$43,672	\$1,284
MOURA, JOHN	WATER SYSTEM MECHANIC	U	1/7/2013		\$51,517	
MOURACHIAN, EDWARD	FLUSHING TECHNICIAN	U	07/13/09		\$48,820	
MURPHY, JOE	CUSTOMER SERVICE REGULATORY SUPERVISOR	M	5/17/1999		\$68,962	\$4,051
NARDUCCI, VALERIE	SENIOR ADMINISTRATIVE CLERK,WATER	U	3/6/2007		\$43,941	\$1,292
NEWTON, PAUL	DIG-SAFE WORKER	U	7/6/1990		\$48,110	\$3,302
NIHILL, DENNIS	FLUSHING TECHNICIAN	U	6/23/2014		\$48,820	
O'BRIEN, D	SUPV FACILITIES & EQUIPMENT	M	3/5/2007		\$68,962	\$1,929
O'BRIEN, MICHAEL	UTILITY WORKER	U	08/23/14		\$44,319	
O'CONNOR, SETH	ENGINEER	M	8/17/2009	12/16/2017	\$68,261	
O'GARA, WILLIAM	BOARD COUNSEL	N/A	2/17/2012		\$35,000	
OLIVER, C	PURCHASING AGENT II, WATER	U	1/1/2002		\$60,296	\$1,972
OTTAVIANO, LORI	SENIOR ADMINISTRATIVE CLERK,WATER	U	5/17/2010	4/1/2017	\$43,068	
PAFUME, DEB	CLERICAL COORDINATOR	U	8/11/1998	1/1/2017	\$47,862	\$2,815
PAGE, DAVID	MANAGER-PLANT OPS	MU	12/19/1998		\$82,224	\$5,643
PAGNOZZI, MATHEW	UTILITY WORKER	U	1/24/2011		\$44,319	
PALASIAIEWICZ, RICHARD	WATERSHED INSPECTOR LTD	U	2/27/2002		\$40,907	\$1,551
PALLOZZI, PETER	DEPUTY GEN MGR (Admin)	M	8/14/1989	6/2/2017	\$112,810	\$8,320
PANDOZZI, A.	SUPV WTR PLANT OPS	MU	11/1/1976		\$68,961	\$4,726
PANDOZZI, ALICIA	SENIOR ADMINISTRATIVE CLERK,WATER	U	8/7/12	10/1/2016	\$42,339	
PANDOZZI, D.	WATERSHED GROUNDS GENERAL FOREPERSON	U	3/21/1977		\$54,569	\$3,745
PAOLINO, E	WATER TREATMENT OPERATOR CLASS 3	U	2/11/2002		\$50,835	\$1,997
PAQUIN, B	MANAGER - PURCHASING	M	1/13/1997		\$73,055	\$4,297
PARRILLO, NANCY	SENIOR MANAGER - FINANCE	M	4/8/2015		\$98,181	
PATTERSON, SHAWN	WATERSHED INSPECTOR	U	03/18/96		\$40,907	\$2,607
PELLEGRINO, F	SENIOR EQUIP MECHANIC	U	6/16/2003		\$60,182	\$1,998
PENNINE, JOHN	HEAVY EQUIP OPER	U	2/5/1966		\$49,772	\$3,416
PEREZ, J	SANITARIAN	U	11/10/2003		\$48,860	\$1,902
PETERS, YSATHIS	JUNIOR CHEMIST I	U	6/26/2012		\$48,890	
PIMENTAL, JOSEPH	HEAVY EQUIP OPER	U	8/7/1990		\$49,774	\$3,416
PIMENTAL, RICHARD	NETWORK ADMINISTRATOR	M	8/22/2011	6/23/2016	\$59,486	
PION, ANDY	MANAGER-CONSTR SERVICES	M	7/28/2003		\$82,223	\$3,224
PONTBRIANT, ROGER	SENIOR WATERSHED MAINT OPERATOR	U	07/13/09		\$47,027	
PRISTAWA, PETER	SENIOR ADMINISTRATIVE CLERK,WATER	U	2/28/1984		\$43,941	\$2,656
RAZZA, R	PRINCIPAL ENGINEER	M	12/6/1999		\$79,830	\$3,131
REILLY, BERNARD	SCHEDULE/DISPATCHER	U	03/26/12		\$51,047	
RICCI, NORMAN	UTILITY WORKER	U	9/9/2015		\$44,319	
RICHARD, CARISSA	MANAGER-INTERGOVERNMENTAL RELATIONS	M	8/28/1996		\$62,224	\$4,837
RICHARD, W	METER SHOP TECHNICIAN	U	12/9/2002		\$45,910	\$1,800
RIELY, CHRISTOPHER	FOREST SUPERVISOR	M	4/28/2008		\$64,909	\$1,909
RIPSTEIN, NORM	PRINCIPAL ENGINEER	M	7/28/2003		\$79,830	\$3,131
ROBERTS, L	SENIOR MANAGER OF PERSONNEL	M	11/16/1993		\$92,544	\$6,351
ROBERTS, ROB	MANAGER-SECURITY	M	6/19/2006		\$73,055	
ROCCHIO, ANTHONY	SENIOR EQUIP MECHANIC	U	5/2/2011		\$50,180	
RODRIGUEZ, GABRIELLA	CONFIDENTIAL ASST	M	7/7/1997		\$61,183	\$3,599
RODRIGUEZ, JESUS	UTILITY MAINT WORKER	U	5/9/2012		\$37,975	
RODRIGUEZ, JOSE	UTILITY MAINT WORKER	U	6/16/2009		\$37,975	\$1,117
ROMANO, DAVE	AIDE TO CHIEF ENGINEER	MU	2/1/1994		\$49,748	\$3,414
SALISBURY, L.	RAINGAGE KEEPERS	N/A	12/3/1990		\$1,092	
SALISBURY, L.	RAINGAGE KEEPERS	N/A	12/3/1990		\$1,092	
SANTAGATA, PAUL	DIG-SAFE WORKER	U	9/16/2001		\$48,110	\$3,302
SANTANIELLO, STEVE	DIVISION MANAGER	MU	11/12/1979		\$87,232	\$5,997
SANZI, W	INSTRUMENTATION TECHNICIAN	U	10/30/1989		\$52,114	\$3,848
SBACCHIS, J	HEAVY EQUIP OPER	U	7/7/1997		\$49,772	\$2,928
SCARCELLA, GIULIANO	FLUSHING TECHNICIAN	U	9/10/2012		\$48,820	
SHAW, STEVE	ENGINEER PROJ COORD	M	10/10/2006		\$63,019	\$1,854
SHERRY, P	SUPV WTR MAINT CREW	MU	12/14/1998	12/7/2016	\$58,352	\$3,433
SILVESTRI, N.	SENIOR METER READER TECHNICIAN	U	9/4/1988		\$46,195	\$3,170
SIMEONE, M	SUPV WTR PLANT OPS	M	6/2/2010		\$68,962	
SIMEONE, NICHOLAS	WATERSHED MAINT OPERATOR	U	5/16/2000		\$39,549	\$1,551
SMITH, THEODORE	WATER SYSTEM MECHANIC	U	12/20/2010		\$51,517	
SMYTH, S	WATER SYSTEM MECHANIC	U	10/30/1989		\$51,517	\$3,535
SOTTO, S.	SENIOR MANGER	M	6/15/1992		\$98,179	\$6,738
STAFFORD,CHRIS	WATERSHED INSPECTOR - CDL	U	11/16/2010		\$40,909	
STEPHENSON, SHERRY	CLERICAL COORDINATOR	U	1/17/2000		\$49,408	\$1,938
STEYSON, B.	WATER SYSTEM MECHANIC	U	12/23/1996		\$51,517	\$3,030
STOMBERG, J	UTILITY MAINT REPAIRPERSON	U	6/16/2003		\$45,893	\$1,350
STRAVATO, TOM	JUNIOR CHEMIST II	U	8/3/1992		\$62,433	\$3,598
SYLVIA, MICHELLE	SENIOR ADMINISTRATIVE CLERK,WATER	U	9/13/2006	4/1/2017	\$43,068	\$1,287
TAVERA, JENNIFER	SENIOR ADMINISTRATIVE CLERK - BILINGUAL, WATER	U	8/8/2012	10/1/2016	\$43,506	
TAYLOR, DAVID	FLUSHING TECHNICIAN	U	8/30/2012		\$48,820	
TESSAGLIA, JANICE	SENIOR ADMINISTRATIVE CLERK,WATER	U	6/28/2004		\$43,942	\$1,723
TESSAGLIA, ROBERT	INVENTORY/MATERIAL HANDLER	U	6/18/2001		\$41,835	\$1,633
TESSAGLIA, SUZANNE	SENIOR ADMINISTRATIVE CLERK,WATER	U	3/16/2002		\$43,942	\$1,724

EMPLOYEE NAME	POSITION TITLE	MNGMT/UNION	CITY OF PROV	STEP INCREASE	Base Salary as of	Longevity
		AFFILIATION	START DATE	DATE	September 2016	
TETREAUULT, J.	SENIOR WATER PLANT MECH	U	2/2/2007		\$53,154	\$1,563
THRASHER, JAMES	UTILITY WORKER	U	12/13/2010		\$44,319	
THURBER, KERRI LYNN	MEMBER - WSB	N/A	10/7/2013		\$3,500	
TIKOIAN, DAVID	MANAGER-DISTRIBUTION/FIELD	M	5/11/2015	5/11/2017	\$74,579	
TOBAK, JAKE	NETWORK OPERATIONS ANALYST	M	6/5/2013	9/9/2016	\$50,785	
TUOMISTO, KATHERINE	ADVISORY PROFESSIONAL ENGINEER	M	9/2/2014		\$46,273	
VITALE, D	SENIOR WATER PLANT MECH	U	11/30/1998		\$53,154	\$2,606
VITALE, JOHN	FLUSHING TECHNICIAN	U	9/10/2012		\$46,820	
VOLLUCCI, KAREN	LAB SUPERVISOR/CHEMISTRY - WATER	M	6/13/1999		\$70,926	\$4,868
WAKEFORD, SANDRA	RAINGAGE KEEPERS	N/A	1/22/2016		\$1,092	
WALSH, J	RAINGAGE KEEPERS	N/A	7/1/2007		\$1,092	
WALSH, T	WATER TREATMENT OPERATOR CLASS 3	U	9/8/1987		\$50,935	\$3,496
WARE, ANGEL	ENGINEER PROJ COORD	M	12/23/1996	10/11/2016	\$51,846	\$3,050
WASHINGTON, COURTNEY	WATER TREATMENT OPERATOR CLASS 3	U	12/13/2010		\$50,933	\$1,683
WASHINGTON, JERELLE	WATER TREATMENT OPERATOR CLASS 1	U	10/1/2015		\$38,588	
WATTS, CHRISTOPHER	FLUSHING TECHNICIAN	U	12/20/2010		\$49,820	
WERMUTH, ALYSSA	SENIOR ADMINISTRATIVE CLERK, WATER	U	1/28/2013	7/1/2017	\$42,339	
					\$12,894,733	\$458,445
					\$13,353,178	