

Division 2-32

Request:

Mr. Sorgi states (at 16:12-14) that "PPL or its affiliates expect to extend employment offers to certain employees of National Grid USA and/or its affiliates, including National Grid USA Service Company, Inc., who currently provide services to Narragansett." Please:

- a. Explain in detail how PPL will fill the positions for each Narragansett, National Grid, or Service Company employee who does not accept a position with PPL.
- b. Provide the estimated cost to fill all of these positions, and explain whether the related costs (for example, sign-on bonuses, relocation packages, or expanded benefits) will be allocated to RI ratepayers.

Response:

- a. PPL and PPL RI are in the process of determining the positions needed for services that are currently being provided to Narragansett by National Grid USA Service Company, Inc. or its affiliates. If PPL does have positions that cannot be filled by a National Grid USA or Service Company employee, PPL would follow its normal hiring process of posting any such positions for external candidates to apply, interviewing candidates and then ultimately selecting an external candidate.
- b. Because PPL and PPL RI have not determined what positions may be needed, it has not performed an analysis of the estimated costs to fill any such positions. Further, PPL and PPL RI have not done an analysis of whether it would be appropriate to allocate such costs to Rhode Island customers because, at this point, any such costs are speculative and a determination of whether such allocation would be appropriate will be made on a case-by-case basis.

Supplemental Response:

(a) & (b) PPL and PPL RI refer to Attachment PPL-DIV 1-54-1 for additional information responsive to this request.